

DON'T NEED MEDICAL COVERAGE? GET \$75 PER-PAY FOR FREE BENEFITS

If you don't enroll in a PCS-sponsored medical plan, you can use your \$75 per-pay-period Board Contribution credit to pay for supplemental benefits. Here's how it works.

\$75 Per-Pay Board Contribution Credit	
You must elect the benefits you want or you will forfeit the \$75 per-pay credit.	
Enroll in these supplemental benefits ◇ Hospital Indemnity Plan (HIP) ◇ Dental ◇ Accidental Death and Dismemberment (AD&D) ◇ Vision ◇ Disability (choose from two options)	And/or deposit \$10–\$25 in a ◇ Healthcare FSA That's up to \$500 per year tax-free to pay eligible medical, dental, and vision expenses!
(◇) Look for the diamonds that designate the benefits that qualify for Board Contribution credits. <p style="text-align: center;">Board credits may only be used for the benefits shown above [◇].</p> <p style="text-align: center;">Use the payroll deduction rate charts to calculate the per pay cost of the benefits you choose.</p> <p style="text-align: center;">If your elections total more than the \$75 per pay period credit, you will have a payroll deduction for the additional amounts over \$75.</p> <p style="text-align: center;">You may NOT use Board Contribution credits for:</p> <p style="text-align: center;">Employee Optional Term Life, Family Term Life, Spouse Life, or Child Optional Term Life</p>	

\$75 Per-Pay Board Contribution Credit Example			
Benefit	Coverage Level	Board Pays	You Pay
◇ Dental (Humana Advantage)	Employee + spouse	\$14.56	\$0
◇ Vision	Employee + spouse	\$2.83	\$0
◇ Hospital Indemnity Plan (HIP)	Employee + family	\$21.00	\$0
◇ Healthcare Flexible Spending Account (FSA)	N/A	\$25.00	\$0
◇ Accidental Death & Dismemberment (AD&D)	\$100,000/family	\$2.10	\$0
◇ Disability	\$600 monthly benefit, up to 2-year benefit duration, and 14-day waiting period	\$8.71	\$0
Total		\$74.20	\$0